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ABSTRACT

Presented is information from responses to a 1977 survey of salaries, education and experience of state directors of special education. It is explained that the survey, undertaken by the National Association of State Directors of Special Education (NASDSE), was designed to update two previous NASDSE studies. Among data presented in 23 tables are listings of current state directors of special education, age and sex distribution, number of professional and clerical staff persons supervised, length of employment, salaries, type of internship, and work hours per week and days per year. (CL)

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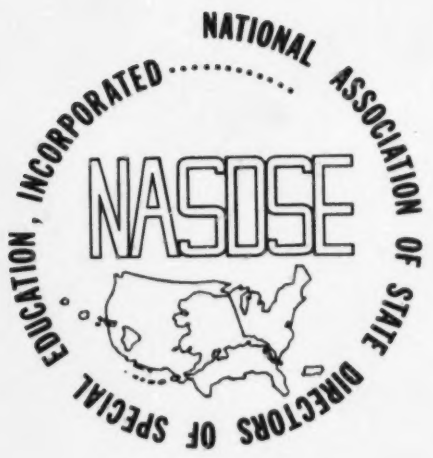
THE STATE DIRECTORS OF SPECIAL EDUCATION



A SUMMARY OF DESCRIPTIVE INFORMATION COLLECTED BY THE NATIONAL OFFICE, 1977

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INTRODUCTION

The information reported in the following tables comes from responses gathered in the Spring of 1977 by the National Association of State Directors of Special Education in cooperation with John Jewell of the University of Northern Colorado who compiled the data in order to compare salaries, education and experience of state and local directors of special education. The purpose of NASDSE's presentation of the data in the following format is to update two previous surveys conducted by the National Office in 1973-74 and 1976, and to increase our knowledge of the professional position of state director of special education and the occupants of that position.

Selected characteristics of the "average" director from the three studies are presented below for comparison purposes.

Descriptor	1973-74	1976	1977
Average years of experience in present position	6	5	4.8
Average salary	$19,540	$24,500	$24,505
Average number of staff supervised	8	11.4	17.0
Percentage of directors with doctorate	21.2%	37.0%	36.0%

The reader should note that the data from the 1973-74 study represented 47 of the 56 state directors (84%), the 1976 study represented 49 state directors (87.5%), and the 1977 study represents 50 directors (89%). The latter study includes all of the directors from the continental United States but does not include data from the directors of special education from American Samoa, the Bureau of Indian Affairs, Guam, Virgin Islands, Puerto Rico, the District of Columbia or the Trust Territories.

It is hoped that the following information will be interesting to you and to NASDSE as a professional association.

W. Glenn Smith
NASDSE

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TABLE 1

CURRENT STATE DIRECTORS OF SPECIAL EDUCATION*

STATE	NAME	TITLE
AL	Cecil Bobo	Chief Consultant and Supervisor, Programs for Exceptional Children and Youth
AK	Thomas R. Brown	Director, Section on Exceptional Children and Youth
AZ	Don Johnson	Director, Program Services, Division of Special Education
AR	Larry Rogers	Coordinator of Special Education
CA	Leslie Brinegar	Associate Superintendent and Chief, Special Education Support
CO	David R. Crawford	Director, Pupil Services Unit
CT	Robert J. Margolin	Chief, Bureau of Pupil Personnel and Special Education
DE	Carl M. Haltom	Director, Exceptional Children and Special Programs
FL	Landis M. Stetler	Chief, Bureau of Education for Exceptional Students
GA	Herbert D. Nash	Director, Special Education Programs, Division of Early Childhood and Special Education
HI	Miles S. Kawatachi	Director, Special Needs Branch
ID	Judy A. Schrag	Director of Special Education
IA	J. Frank Vance	Director, Division of Special Education
IL	William K. Tilley	Associate Superintendent, Department of Specialized Educational Services
IN	Gilbert A. Bliton	Director, Division of Special Education
KS	James Marshall	Director of Special Education

TABLE 1 (cont'd)

CURRENT STATE DIRECTORS OF SPECIAL EDUCATION

STATE	NAME	TITLE
KY	Stella Edwards	Assistant Superintendent and Director, Bureau of Education for Exceptional Children
LA	Henry Smith	Assistant Superintendent for Public Instruction and Special Education Services
ME	John T. Kierstead	Director, Division of Special Education
MD	Linda Jacobs	Assistant Superintendent, Division of Special Education
MA	Roger Brown	Associate Commissioner and Director, Division of Special Education
MI	Murray O. Batten	Director, Special Education Services
MN	John C. Groos	Director, Special Education Section
MS	Walter H. Moore	Director, Special Education, Division of Special Education
MO	Roland J. Werner, Jr.	Director, Special Education
MT	Larry Holmquist	Supervisor, Special Education
NE	Gary Sherman	Administrator, Special Education Section
NV	Frank South	Consultant, Exceptional Pupil Education
NH	Robert T. Kennedy	Director, Special Education
NJ	Paul Porado	Director, Bureau Program Development and Evaluation, Special Education
NM	Elie S. Gutierrez	Director, Division of Special Education
NY	Bernice M. Kipfer	Assistant Commissioner for Education of the Handicapped
NC	Theodore R. Drain	Director, Division for Exceptional Children
ND	Rodger Miller	Director, Special Education

TABLE 1 (cont'd)

CURRENT STATE DIRECTORS OF SPECIAL EDUCATION		
STATE	NAME	TITLE
OH	Samuel J. Bonham, Jr.	Director, Division of Special Education
OK	Maurice P. Walraven	Director of Special Education
OR	Mason D. McQuiston	Director of Special Education
PA	Gary MaKuch	Director, Bureau of Special and Compensatory Education
RI	Charles J. Harrington	Coordinator, Special Education
SC	Robert S. Black	Director, Office of Programs for Handicapped
SD	George R. Levin	Director, Section for Exceptional Children
TN	Vernon L. Johnson	Assistant Commissioner, Education for the Handicapped
TX	A. Don Weston	Director, Division of Special Education
UT	R. Elwood Pace	Coordinator Pupil Services
VT	Jean S. Garvin	Director, Special Education and Pupil Personnel Services
VA	James T. Micklem	Director, Division of Special Education
WA	Floyd M. Jackson	Director, Special Services Section
WV	Keith C. Smith	Director, Division of Special Education
WI	Victor Contrucci	Assistant State Superintendent and Administrator, Division for Handicapped Children
WY	Lamar R. Gordon, Jr.	Coordinator, Office of Exceptional Children
OTHER DIRECTORS OF SPECIAL EDUCATION		
Am. SAMOA	Jan Parker	Director, Special Education

TABLE 1 (cont'd)

OTHER DIRECTORS OF SPECIAL EDUCATION		
BUREAU OF INDIAN AFFAIRS		
	Robert E. Hall	Chief, Division of Continuing Education and Director of Special Education
DISTRICT OF COLUMBIA		
	Doris A. Woodson	Assistant Superintendent, Division of Special Educational Programs
GUAM		
	Victoria T. Harper	Associate Superintendent, Special Education
PUERTO RICO		
	Gloria Ramirez	Director, Special Education Program for Handicapped Children
TRUST TERRITORY		
	Elsa Thomas	Coordinator, Special Education
VIRGIN ISLANDS		
	Robert Rodgers	Director of Special Education

*Current State Directors (October, 1977)

TABLE 2

STATE DIRECTOR OF SPECIAL EDUCATION IN STUDY		
STATE	NAME	TITLE
AL	Cecil Bobo	Chief Consultant and Supervisor, Programs for Exceptional Children and Youth
AK	Thomas R. Brown	Director, Section on Exceptional Children and Youth
AZ	D. Diane Erbert	Director, Program Services, Division of Special Education
AR	Larry Rogers	Coordinator of Special Education
CA	Leslie Brinegar	Associate Superintendent and Chief, Special Education Support Unit
CO	David R. Crawford	Director, Pupil Services Unit
CT	Robert J. Margolin	Chief, Bureau of Pupil Personnel and Special Education
DE	Carl M. Haltom	Director, Exceptional Children and Special Programs
FL	Lanis M. Stetler	Chief, Bureau of Education for Exceptional Students
GA	Herbert D. Nash	Director, Special Education Program Division of Early Childhood and Special Education
HI	Miles S. Kawatachi	Director, Special Needs Branch
ID	Judy A. Schrag	Director of Special Education
IA	J. Frank Vance	Director, Division of Special Education
IL	William K. Tilley	Associate Superintendent, Department of Specialized Educational Services
IN	Gilbert A. Bliton	Director, Division of Special Education
KS	James Marshall	Director of Special Education
KY	Stella Edwards	Assistant Superintendent and Director, Bureau of Education for Exceptional Children

TABLE 2 (cont'd)

STATE DIRECTORS OF SPECIAL EDUCATION IN STUDY

STATE	NAME	TITLE
LA	Henry Smith	Assistant Superintendent, Public Instruction and Special Education Services
ME	John T. Kierstead	Director, Division of Special Education
MD	Linda J. Jacobs	Assistant Superintendent, Division of Special Education
MA	Robert Audette	Associate Commissioner and Director, Division of Special Education
MI	Murray O. Batten	Director, Special Education Services
MN	John C. Groos	Director, Special Education Section
MS	Walter H. Moore	Director, Special Education and Coordinator, Division of Special Education
MO	Roland J. Werner, Jr.	Director, Special Education
MT	Larry Holmquist	Supervisor, Special Education
NE	Gary Sherman	Administrator, Special Education Section
NV	Frank South	Consultant, Exceptional Pupil Education
NH	Robert T. Kennedy	Director, Special Education
NJ	Paul Porado	Director, Bureau Program Development and Evaluation, Special Education
NM	Elie S. Gutierrez	Director, Division of Special Education
NY	Bernice Kipfer	Assistant Commissioner for Education for the Handicapped
NC	Theodore R. Drain	Director, Division for Exceptional Children
ND	Rodger Miller	Director, Special Education
OH	Samuel J. Bonham, Jr.	Director, Division of Special Education
OK	Maurice P. Walraven	Director of Special Education

TABLE 2 (cont'd)

STATE DIRECTORS OF SPECIAL EDUCATION IN STUDY		
STATE	NAME	TITLE
OR	Mason D. McQuiston	Director of Special Education
PA	Gary MaKuch	Director, Bureau of Special and Compensatory Education
RI	Charles J. Harrington	Coordinator, Special Education
SC	Robert S. Black	Director, Office of Programs for Handicapped
SD	George R. Levin	Director, Section for Exceptional Children
TN	Vernon L. Johnson	Assistant Commissioner, Education for the Handicapped
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VT	Jean S. Garvin	Director, Special Educational and Pupil Personnel Services
VA	James T. Micklem, Sr.	Director, Division of Special Education
WA	Floyd M. Jackson	Director, Division of Special Services
WV	Keith C. Smith	Director, Division of Special Education
WI	Philip R. Jones	Assistant State Superintendent and Administrator, Division for Handicapped Children
WY	Lamar R. Gordon, Jr.	Coordinator, Office of Exceptional Children

Compiled Data in the following tables reflects information received from the 50 above state directors as of the Spring of 1977.

TABLE 3

AGE DISTRIBUTION OF STATE DIRECTORS

AGE RANGE	NUMBER	PERCENTAGE
30 and below	0	0.0
31-40	18	36.0
41-50	16	32.0
51-60	15	30.0
61 and over	1	2.0
TOTAL	50	100.0

Mean Age 45.5
Median Age 50.5

TABLE 4

SEX DISTRIBUTION OF STATE DIRECTORS

SEX	NUMBER	PERCENTAGE
Male	45	90.0
Female	5	10.0
TOTAL	50	100.0

TABLE 5

NUMBER OF YEARS STATE DIRECTORS HAVE
BEEN IN PRESENT POSITION

RANGE OF YEARS	NUMBER	PERCENTAGES
1 year or less	15	30.0
2-3	14	28.0
4-5	5	10.0
6-7	3	6.0
8-9	5	10.0
10-11	3	6.0
12-13	1	2.0
14-15	0	0.0
16-17	3	6.0
18-19	1	2.0
20-21	0	0.0
22-23	0	0.0
24 or more	0	0.0
TOTAL	50	100.0

Range: Years in Present Position = 3 months - 18 years

Mean: Years in Present Position = 4.84 years

Median: Years in Present Position = 2.63

TABLE 6

NUMBER OF YEARS STATE DIRECTORS HAVE BEEN
SPECIAL EDUCATION ADMINISTRATORS

RANGE OF YEARS	NUMBER	PERCENTAGES
1 year or less	2	4.0
2-3	2	4.0
4-5	10	20.0
6-7	6	12.0
8-9	4	8.0
10-11	4	8.0
12-13	4	8.0
14-15	5	10.0
16-17	8	16.0
18-19	0	0.0
20-21	2	4.0
22-23	2	4.0
24 or more	1	2.0
TOTAL	50	100.0

Range: Years as Special Education Administrator = 1 year - 26 years
Mean: Years as Special Education Administrator = 10.58 years
Median: Years as Special Education Administrator = 9.76 years

TABLE 7

NUMBER OF DIFFERENT EDUCATION SYSTEMS STATE DIRECTORS
HAVE BEEN A SPECIAL EDUCATION ADMINISTRATOR

RANGE OF SYSTEMS	NUMBER	PERCENTAGES
1	18	36.0
2	17	34.0
3	11	22.0
More than 3	4	8.0
TOTAL	50	100.0

Range: Different education systems as special education administrator = 1 system - 27 systems
Mean: Different education systems as special education administrator = 2 systems

TABLE 8

LAST PREVIOUS POSITION OF STATE DIRECTOR

POSITION TITLE	NUMBER	PERCENTAGE
State Director, Another State	1	2.0
LEA Specialist/Administrator	7	14.0
University Teaching	6	12.0
LEA Teacher	1	2.0
SEA Consultant/Supervisor	30	60.0
Other*	3	6.0
No Response	2	4.0
TOTAL	50	100.0

*State directors' responses were: Institution administrator, university dean, and administrator of rehabilitation center.

TABLE 9

PERSONS TO WHOM STATE DIRECTORS REPORT

POSITION TITLE	NUMBER	PERCENTAGES
Chief State School Officer (CSSO)	6	12.0
Deputy CSSO	12	24.0
Assistant CSSO	17	34.0
Director of Instructional Services	8	16.0
Director of Pupil Personnel Services	1	2.0
Director of Elementary and Secondary Education	0	0.0
Other*	6	12.0
TOTAL	50	100.0

*Includes: Deputy Associate Superintendent, State Director of Special Education, Associate CSSO, Director of Early Childhood and Special Education, Assistant Commissioner of Instruction, Director of General and Special Services, Chief of the Division of Vocational Rehabilitation in Department of Education, Associate Commissioner, Director, Bureau Special and Compensatory Education, Director of Program Services.

TABLE 10

NUMBER OF PROFESSIONAL STAFF PERSONS SUPERVISED
BY STATE DIRECTORS IN SEA

PROFESSIONAL STAFF	NUMBER	PERCENTAGES
24 or less	42	84.0
25-49	5	10.0
50-74	1	2.0
75-99	1	2.0
100-124	1	2.0
125 or more	0	0.0
TOTAL	50	100.0

TABLE 11

NUMBER OF CLERICAL PERSONS SUPERVISED
BY STATE DIRECTORS IN SEA

CLERICAL STAFF	NUMBER	PERCENTAGES
1-5	27	54.0
6-11	9	18.0
12-17	10	20.0
18-23	0	0.0
24 or more	4	8.0
TOTAL	50	100.0

TABLE 12

HIGHEST DEGREE HELD BY STATE DIRECTORS

DEGREE	NUMBER	PERCENTAGES
Bachelor's	0	0.0
Master's	14	28.0
Master's degree plus 45 quarter hours or more of advanced study	17	34.0
Specialist degree	1	2.0
Doctorate	18	36.0
TOTAL	50	100.0

TABLE 13

STATE DIRECTORS WITH MAJOR OR MINOR IN SPECIAL EDUCATION

MAJOR OR MINOR	NUMBER	PERCENTAGES
Undergraduate (Major)	7(N=48)*	14.58
Undergraduate (Minor)	5(N=30)	16.67
Master's (Major)	26(N=50)	52.00
Master's (Minor)	8(N=34)	23.53
Doctorate (Major)	12(N=18)	66.67
Doctorate (Minor)	4(N=13)	30.77

*The number in parentheses is the number of directors who reported their major or minor for a specific degree

TABLE 14

SALARIES OF STATE DIRECTORS OF SPECIAL EDUCATION

Salary Range	Number	Percentages
Less than $18,000	4	8.0
$18,000-$19,999	7	14.0
$20,000-$21,000	4	8.0
$22,000-$23,999	7	14.0
$24,000-$25,999	10	20.0
$26,000-$27,999	5	10.0
$28,000-$29,999	7	14.0
Above $30,000	6	12.0
TOTAL	50	100.0

Mean: $24,505

Range: Less than $18,00 - $36,620

TABLE 15

A COMPARISON OF DIRECTORS' SALARIES

STATE	STATE DIRECTOR'S SALARY	STATE	STATE DIRECTOR'S SALARY
AL	Less than $18,000	NC	$24,000-25,999
AK	$31,560	ND	$20,000-21,999
AZ	$20,000-21,999	OH	$26,000-27,999
AR	$20,000-21,999	OK	Below $18,000
CA	$33,060	OR	$24,000-25,999
CO	$28,000-29,999	PA	$28,000-29,999
CT	$22,000-23,999	RI	$22,000-23,999
DE	$24,000-25,999	SC	$26,000-27,999
FL	$24,000-25,999	SD	$18,000-19,999
GA	$24,000-25,999	TN	$26,000-27,999
HI	$24,000-25,999	TX	$24,000-25,999
ID	$18,000-19,999	UT	$28,000-29,999
IL	$26,000-27,999	VT	$22,000-23,999
IN	$24,000-25,999	VA	$22,000-23,999
IA	$26,000-27,999	WA	$22,000-23,999
KS	$24,000-25,999	WV	$22,000-23,999
KY	$24,000-25,999	WI	$28,000-29,999
LA	Above $30,000	WY	$18,000-19,999
ME	Below $18,000		
MD	$28,000-29,999		
MA	Above $30,000		
MI	$28,000-29,999		
MN	$28,000-29,999		
MS	Below $18,000		
MO	$18,000-19,999		
MT	$18,000-19,999		
NE	$18,000-19,999		
NV	$22,000-23,999		
NH	$18,000-19,999		
NJ	Above $30,000		
NM	$20,000-21,999		
NY	$36,620		

Total 50
Mean: $24,505
Range: Below $18,000-$36,620

TABLE 16

STATE DIRECTORS WHO EXPERIENCED
PERIOD OF INTERNSHIP

Yes/No	Number	Percentages
Yes	27	54.0
No	23	46.0
TOTAL	50	100.0

TABLE 17

LENGTH OF INTERNSHIP

Length	Number	Percentages
3 months or less	8	29.6
3 months to 6 months	7	25.9
6 months to 12 months	11	40.7
More than 12 months	1	3.7
TOTAL	27	100.0

TABLE 18

KIND OF ORGANIZATION IN WHICH
STATE DIRECTOR INTERNED

ORGANIZATION	NUMBER	PERCENTAGES
Public School (K-12)	14	51.8
SEA at state level	5	18.5
Federal	0	0.0
Other*	8	29.6
TOTAL	27	100.0

*Internship sites included: hospitals, university clinics, private institutions and residential schools

TABLE 19

TERM OF EMPLOYMENT OF STATE DIRECTORS

TERM	NUMBER	PERCENTAGES
9 but less than 10 months	0	0.0
10 but less than 11 months	0	0.0
11 but less than 12 months	1	2.0
12 months	47	94.0
No response	2	4.0
TOTAL	50	100.0

TABLE 20

NUMBER OF DAYS PER YEAR CONTRACT SPECIFIES FOR WORK

NUMBER OF DAYS	NUMBER	PERCENTAGES
190-205	1	2.0
206-221	1	2.0
222-237	3	6.0
238-253	6	12.0
254 and above	11	22.0
No Contract	14	28.0
Unusable Response	10	20.0
No Response	4	8.0
TOTAL	50	100.0

Mean: 245.19

TABLE 21

NUMBER OF WORK HOURS PER WEEK

HOURS	NUMBER	PERCENTAGES
30 and below	0	0.0
31-40	1	2.0
41-50	20	40.0
51-60	18	36.0
61 and above	4	8.0
No Response	7	14.0
TOTAL	50	100.0

Mean: 53.88
Range: 40-72

TABLE 22

GEOGRAPHICAL REGIONS

REGION AND STATE	REGION AND STATE
New England and Middle Atlantic	South Central
Maine	Kentucky
New Hampshire	Tennessee
Vermont	Alabama
Massachusetts	Mississippi
Rhode Island	Arkansas
Connecticut	Louisiana*
New Jersey	Oklahoma
New York*	Texas
Pennsylvania	
North Central	Mountain and Pacific
Ohio	Alaska
Indiana	Montana
Illinois	Idaho
Michigan	Wyoming
Wisconsin	Colorado
Minnesota	New Mexico
Iowa	Arizona
Missouri	Utah
North Dakota	Nevada
South Dakota	Washington
Nebraska	Oregon
Kansas	California
	Hawaii
South Atlantic	
Delaware	
Maryland	
Virginia	
West Virginia	
North Carolina	
South Carolina	
Georgia	
Florida*	

*The state was not used for comparisons of geographical regions.

TABLE 23

COMPARISON OF EXPERIENCE, HIGHEST DEGREE AND SALARY BY GEOGRAPHICAL REGION*

REGION	EXPERIENCE (No. of yrs. in Special Education Administration**)	EDUCATION (No. of Doctorate Degrees)	SALARY**
New England and Middle Atlantic (N=8)	11.63	3	$24,500
North Central (N=12)	12.79	3	$24,670
South Atlantic (N=7)	7.29	1	$25,286
South Central (N=7)	9.43	3	$22,710
Mountain and Pacific (N=13)	9.69	5	$23,971

*The states of New York, Florida and Louisiana were not used in comparison.

**Numbers are averages.